# IN THE UNLES PATENT AND TRADEMARK OFFICE

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| Applican  | nt(s): Obeid  |                               | 2620                              |
| Serial No | o.: 10/679,432  | Group Art Unit:               | 3629                              |
| Filed:    | October 7, 2003   | Examiner:                     | ТВА                               |
| For:      | RECRUITMENT VENDOR  | R MANAGEMENT SYSTI            | EM AND METHOD                     |
|           | INFORMATION   | DISCLOSURE STAT               | <u>EMENT</u>                      |
| P.O. Box  | sioner for Patents  |                               |                                   |
| Sir:      | Durguent to Pulo 6 anni-  | nant haraby galls the att     | ntion of the Patent Office to the |
|           | Pursuant to Rule 30, appin  | cant hereby cans the after    | ntion of the Patent Office to the |
| referenc  | es listed on the attached Form PT   | O 1449. Copy(ies) of th       | ese references  are attached      |
| were      | filed in related application U.S.   | Serial No(s), filed           | , respectively.                   |
|           | This document is being filed within t   | hree (3) pronths of the filin | g date of the application         |
|           | A check for the requisite fee of \$180  | , 346                         |                                   |
|           | This document is being concurrently   | filed with the above-identi   | fied application                  |
|           | This document is being concurrently   | filed with an Request for (   | Continued Examination (RCE)       |
|           | This document is being filed prior to   | a first Office Action         |                                   |
|           | This document is accompanied by a sor foreign counterpart application.                                    | Search Report/Communica       | tion cited in a corresponding PCT |
| t         | The Commissioner is hereby authorize his Information Disclorure Statemer 13-4500, Order No. 4404-4001US1. | it, or credit any overpayme   | nt to Deposit Account No.         |
|           |   | Respectfully sul              |                                   |
|           | <i>.</i>  | MORGAN & F                    | INNEGAN, L.L.P.                   |

Dated: May 25, 2004

By:

Kenneth P. Waszkiewicz

Registration No. <u>45,724</u> (202) 857-7887 Telephone (202) 857-7929 Facsimile

Correspondence Address:

MORGAN & FINNEGAN, L.L.P.

345 Park Avenue

New York, NY 10154-0053

Docket No. 4404-4001US1

#### IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant(s): Obeid Group Art Unit: 3629 Serial No.: 10/679,432 Examiner: **TBA** Filed: October 7, 2003 For: RECRUITMENT VENDOR MANAGEMENT SYSTEM AND METHOD INFORMATION DISCLOSURE STATEMENT Mail Stop Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450 Sir: Pursuant to Rule 56, applicant hereby calls the attention of the Patent Office to the references listed on the attached Form PTO 1449. Copy(ies) of these references are attached were filed in related application U.S. Serial No(s) \_\_\_\_\_, filed \_\_\_\_\_, respectively. This document is being filed within three (3) months of the filing date of the application A check for the requisite fee of \$180 is enclosed. This document is being concurrently filed with the above-identified application П This document is being concurrently filed with an Request for Continued Examination (RCE) 冈 This document is being filed prior to a first Office Action This document is accompanied by a Search Report/Communication cited in a corresponding PCT or foreign counterpart application.  $\times$ The Commissioner is hereby authorized to charge any additional fees which may be required for this Information Disclosure Statement, or credit any overpayment to Deposit Account No. 13-4500, Order No. 4404-4001US1. A DUPLICATE COPY OF THIS SHEET IS ATTACHED. Respectfully submitted, MORGAN & FINNEGAN, L.L.P. Cenneth M. Lasythen

By:

Kenneth P. Waszkiewicz

Registration No. 45,724

(202) 857-7887 Telephone (202) 857-7929 Facsimile

Correspondence Address:

Dated: May 25, 2004

MORGAN & FINNEGAN, L.L.P. 345 Park Avenue New York, NY 10154-0053

MAY 2 5 2004

Attorney Docket: Serial No.: 4404-4401 10/679,432

Applicant:

INFORMATION DISCLOSURE CITATION

Obeid
Filing Date:
10/07/2003

Group Art Unit: 3629

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| Initial  |     | Number                                  | Date        | Name | Class  | Sy6-Class | Filing Date |
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|                          | 11 |                  |                     |         |       | · · · · · · · · · · · · · · · · · · · | ☐ Yes ☐ No  |
|                          | 12 |                  |                     |         |       |                                       | ☐ Yes ☐ No  |
|                          | 13 |                  |                     |         |       |                                       | ☐ Yes ☐ No  |
|                          | 14 |                  |                     |         |       |                                       | Yes No      |
|                          | 15 |                  |                     |         | , .   |                                       | ☐ Yes ☐ No  |

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| EXAMPLER: | Initial if reference considered, whether or not citation is in conform<br>Draw line through citation if not in conformance and not considere<br>Include copy of this form with next communication to Applicant. |                 |            |  |

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INCORMATION DISCLOSURE CITATION

| 4404-4401  |
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| Applicant: |
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